



Gwaii Trust Society

Board Allocation
Sunday, June 14, 2026
12:00pm – 3:00pm
Haida House, Tlell

The following is an accurate reporting of the meetings as they occurred, however these minutes are not to be construed as a verbatim report of all conversations that transpired, but rather a reflection of the outcome of those discussions, where necessary members have been quoted as closely as possible.

Attendance

The following individuals were noted as present, sent regrets, or the officers and staff present.

Attendees:

Representing	Area Director	Area Alternate
Area E	Flavien Mabit	
CHN Skidegate	Laura (Goox) Beaton	
Graham Island Central	Maureen Bailey	
Graham Island North	Bret Johnston	
Graham Island South	Marianne (Lori) Wiedeman	
Old Masset Village Council	Donald (Duffy) Edgars (via Zoom)	
Skidegate Band Council	Billy Yovanvich	

Excusals:

CHN - Old Massett	Valine Brown
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Officer(s):

Representing	Name	Role
Gwaii Trust Society	Lisa Hageman	Chair

QUORUM PRESENT

12:39 PM: Presentation by Latasha Williams

1:00 PM: Latasha Williams steps out

Discussions in-camera by Board Members present

[ACTION ITEM] Discussion to be had on CFO COO position, and the splitting of reporting between CFO/COO and CEO, with 2 distinct offices in Skidegate and Masset.

Renewal of Director's commitment to the Terms of Reference of Gwaii Trust Society – all members present agreed verbally.

[ACTION ITEM] Develop a specific Gwaii Trust Society in-camera policy

[ACTION ITEM] Develop an Executive Committee Orientation

[ACTION ITEM] Develop an Internal Communication Policy

[ACTION ITEM] Put together a Governance and Policy Committee



1.0 Call to Order

The meeting was called to order at 2:29pm.

2.0 Approval of previous minutes

The previous minutes were approved as presented.

Moved by Lori Wiedeman. Seconded by Maureen Bailey.

CARRIED

3.0 Approval of Agenda

The agenda was approved as presented.

Moved by Billy Yovanovich. Seconded by Lori Wiedeman.

CARRIED

4.0 CEO Job Description

The Board of Directors reviewed the CEO Job Description and approved as presented.

Moved by Flavien Mabit. Seconded by Maureen Bailey.

CARRIED

5.0 Updated Committee List, GTS Signing Authority, Executive Signing Authority

The Board of Directors approved the following Updated Committee List:

Committee	Members
Athlii Gwaii Legacy	Laura (Goox) Beaton, Maureen Bailey, Billy Yovanovich, Lisa Hageman, Bret Johnston, Donald (Duffy) Edgars, Flavien Mabit, Lori Wiedeman, Valine Brown
Audit and Finance	Lori Wiedeman, Flavien Mabit, Bret Johnston, Terry Carty, Karen Dean, Tarah Samuels, Valine Brown
Executive	Laura (Goox) Beaton, Lori Wiedeman
Grant	Laura (Goox) Beaton, Flavien Mabit, Bret Johnston, Karen Dean, Valine Brown
Haida Gwaii Community Foundation	Lori Wiedeman
Wellness	Billy Yovanovich, Karen Dean, Emmy O’Gorman, Tarah Samuels
Youth	Emmy O’Gorman, Tarah Samuels



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The Board of Directors approved the following GTS Signing Authority:

Board of Directors 2026/2027 GTS/AGL Signing Authority						
Director Area	Name	Authority	GTS	AGL	HGCF	AFT
Chair		Chair	x	x	x	
Northern Haída Gwaii						
OMVC	Donald (Duffy) Edgars	Signer	x	x	x	
CHN OM	Valine Brown	Signer				
GIN	Bret Johnston	Signer	x	x	x	
Central Haída Gwaii						
GIC	Maureen Bailey	Signer				
Southern Haída Gwaii						
SBC	Billy Yovanovich	Signer				
CHN SKG	Laura (Goox) Beaton	Signer	x	x	x	x
GIS	Marianne Wiedeman	Signer	x	x	x	x
Area E	Flavien Mabit	Signer	x			x

Staff 2026/2027 GTS/AGL Signing Authority						
Position	Name	Authority	GTS	AGL	HGCF	AFT
CEO	Latasha Williams	Signer	x	x	x	x
Finance Manager	Micha Sakalauski	Viewer	x	x	x	x
Executive and Finance Assistant	Angel Brown	Viewer	x	x	x	x

The Board of Directors approved the following Executive Signing Authority:

2026/2027 Executive Committee Investor Signing Authority							
Executive							
Name	Authority	Axiom	KPMG	Nicola	Northleaf	PH&N	CRA
Lisa Hageman	Signer	x	x	x	x	x	x
Marianne Wiedeman	Signer	x	x	x	x	x	x
Laura (Goox) Beaton	Signer	x	x	x	x	x	x
Maureen Bailey	Signer	x	x	x	x	x	x
Staff							
Name	Authority	Axiom	KPMG	Nicola	Northleaf	PH&N	CRA
Latasha Williams	Signer	x	x	x	x	x	x

Moved by Bret Johnston. Seconded by Lori Wiedeman.

CARRIED



6.0 Financial Controls Policy

The Board of Directors approved the discretionary spending of up to \$5,000.00 by the CEO or Finance Manager, unless it pertains to the CEO or Finance Manager, in which case, either the Chair or a Member of the Executive need to sign off.

Moved by Bret Johnston. Seconded by Donald (Duffy) Edgars.

CARRIED

[ACTION ITEM] Ask to have an analysis of salary range for all staff positions

7.0 Job Title and Salary Change

The Board of Directors approved to change Angel Browns job title, new salary range and pay raise as present by Latasha Williams.

Moved by Bret Johnston. Seconded by Lori Wiedeman.

CARRIED

[ACTION ITEM] Provide Board with a list of activities for the proposed Administrative Assistant

[ACTION ITEM] Provide Board with a firm/company that can perform an external organizational review, as soon as possible.

8.0 Adjournment

The Chair motioned to adjourn the Board meeting at 2:54pm. Moved by Laura (Goox) Beaton.

These minutes were approved by consensus of the Board of Directors on July 09, 2026